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NUMBER: APM 2021-02

DATE: October 11, 2021

REVIEWED BY: Marlene Best, City Manager

REVIEWED BY: Shawn Hagerty, City Attorney

INITIATED BY: Bill Maertz, Director of Community Services

SUBJECT: COMPLIANCE WITH THE FAIR PLAY ACT (AB 2404)

PURPOSE

Establish a City of Santee policy regarding gender equity in community youth athletics to ensure compliance with AB 2404, the Fair Play in Community Sports Act (Government Code § 53080) (“Fair Play Act”).

BACKGROUND

The Fair Play Act mandates gender equity in competitive youth sports programs that are operated by the Community Services Department as well as programs that use City facilities. The Fair Play Act requires that girls and boys be provided with equal opportunities for participation in community youth athletics programs (both in quality and scope) as well as equal athletic facilities and resources.

POLICY STATEMENT

The City of Santee shall not discriminate against any person based on sex or gender in the operation, conduct or administration of community youth athletics programs or in the allocation of parks and recreation facilities and resources that support or enable these programs.

Opportunities for use of City of Santee facilities should be provided in numbers substantially proportionate to the respective numbers of girls and boys in the community. The Community Services Department will monitor participation numbers by gender of youth participants (under the age of 18) using City of Santee facilities.

Where the members of one gender are underrepresented, the Community Services Department, and its third-party community youth athletic program leadership, will proactively promote and develop activities for the under-represented gender until proportional participation has been achieved or until it can be demonstrated that the interests and abilities of the underrepresented gender have been fully and effectively accommodated by the present program and allocation of

resources.

The Community Services Department will implement the following practices to assist in adherence to this APM and the Fair Play Act:

- All City of Santee partnered youth sports organizations will be required to submit participant rosters specifying the gender of each participant annually for their main season.
- Each City of Santee partnered youth sports organization president or designated board representative will be provided this APM annually.
- The City of Santee will annually conduct a survey of girls' athletic interests and any barriers that may need to be removed in order for girls to enjoy equity in participation in youth competitive sports in the City of Santee. The Community Services Department will encourage City of Santee partnered community youth athletics organizations to add competitive sports programs for girls where survey respondents identify an interest in play.
- This APM will be posted on the City of Santee website and in a prominent physical area at the Community Services Department that is viewable by the public.
- A process for submitting complaints related to the City of Santee's compliance with this APM or AB 2404 will be posted on the City of Santee website and in a prominent physical area at the Community Services Department that is viewable by the public. The process will detail how a member of the public may complain about and have addressed gender inequity in youth competitive athletics in the City of Santee.
- Any complaint submitted to the City of Santee regarding gender equity in youth sports programs and activities in the City of Santee will be reviewed by the Community Services Department Director, City Manager, and City Attorney. The Director, City Manager and/or City Attorney will conduct further investigation as needed, and take appropriate action to ensure compliance with the Fair Play Act and applicable City of Santee policies, including this APM.