



## **TITLE VI NOTICE TO THE PUBLIC POLICY AGAINST DISCRIMINATION**

The City of Santee operates its programs and services in accordance with Title VI of the Civil Rights Act of 1964 and all related federal statutes, regulations and guidance (Title VI). Title VI prohibits discrimination in Federally assisted programs based on race, color, national origin. In administering its Federally assisted programs, the City will not distinguish among individuals on the basis of race, color or national origin, either directly or indirectly, in the types, quantity, quality or timeliness of program services, aids or benefits that it provides or the manner in which it provides them. This prohibition applies to intentional discrimination as well as to procedures, criteria or methods of administration that appear neutral but have a discriminatory effect on individuals because of their race, color, or national origin. Policies and practices that have such an effect will be eliminated unless the City can show that they are necessary to achieve a legitimate nondiscriminatory objective. Even if there is such a reason, the City will determine if there are alternatives that would achieve the same objectives but that would exclude fewer protected persons. Persons with limited English proficiency will be afforded a meaningful opportunity to participate in programs that receive Federal funds. Policies and practices may not deny or have the effect of denying persons with limited English proficiency equal access to Federally-funded programs for which such persons qualify.

For more information on the City's Title VI compliance and the procedures to file a grievance, please contact the City's Title VI Coordinator at (619)258-4100 x132, or visit City's website at [www.cityofsanteeca.gov](http://www.cityofsanteeca.gov). Grievances may be filed with the City within 180 days of the alleged discrimination or directly with the appropriate State or Federal agency providing financial assistance to the City.