

Mayor John W. Minto

City Council Ronn Hall Stephen Houlahan Laura Koval Rob McNelis

THIRD AMENDMENT TO MANAGEMENT SERVICES AGREEMENT

This Third Amendment to Management Services Agreement ("Third Amendment") is made and entered into as of the _______ day of June 2020, by and between the City of Santee, a municipal corporation ("City") and Annette F. Ortiz ("Employee").

RECITALS

- 1. On or about March 28, 2018, City and Employee entered into a Management Services Agreement whereby the City employee Employee as its City Clerk.
- 2. On or about November 14, 2018, following the Employee's performance evaluation, the City and Employee amended the Management Services Agreement, effective November 15, 2018 ("First Amendment").
- 3. On or about May 22, 2019, following the Employee's performance evaluation, the City and Employee amended the Management Services Agreement effective May 30, 2019 ("Second Amendment").
- The City Council held Employee's performance evaluation on May 27, 2020 and in accordance with the terms of her Management Services Agreement, considered her salary.
- 5. City desires to continue to employ the services of Employee as its City Clerk.
- 6. It is the desire of the City Council to provide inducement for employee to remain in such employment.

NOW, THEREFORE, IN CONSIDERATION OF PERFORMANCE BY THE PARTIES OF THE COVENANTS AND CONDITIONS HEREIN CONTAINED, THE PARTIES AGREE TO AMEND THE MANAGEMENT SERVICES AGREEMENT AS FOLLOWS:

7. The Parties hereby amend Paragraph 3 of the Management Services Agreement as follows:

Paragraph 3. Salary and Benefits

City agrees to increase Employee's annual base salary to \$116,127.44 effective June 11, 2020.

8. Except as amended in this Third Amendment, the terms and conditions of the Management Services Agreement remain the same.

IN WITNESS WHEREOF, City and Employee have signed and executed this Third Amendment as of the ______ day of June 2020.

CITY OF SANTEE

By:

John W. Minto, Mayor

EMPLOYEE

Ortiz, MBA, CMC, City Clerk

APPROVED AS TO FORM:

By:

Shawn Hagerty, City Attorney